



**Atotech India Private Limited**

CIN : U74999HR1996PTC033492

**Registered Office:**

66, K.M. Stone, NH-8, Delhi Jaipur Highway, Village Sidhrawali, Distt. Gurgaon-122 413, Haryana, India

Tel.: (+91) 124-2679620, (+91) 1274-267190-91, Fax : (+91) 1274-267189

## **CSR POLICY OF ATOTECH INDIA PRIVATE LIMITED**

### **CORPORATE VIEW**

Atotech India Private Limited is a wholly owned subsidiary of Atotech B.V., a Company incorporated in the Netherlands. Atotech India is primarily engaged in the manufacture of electroplating chemicals. The Company is a supplier of processes, services, chemicals and equipment for GMF, semiconductor and PCB manufacturing. The Company's Greenfield manufacturing site is located in Village Sidhrawali, 52 km from Delhi Airport. It is also involved in the business of manufacturing and marketing of specialty chemicals and compounds used for GMF and production of PCB. In order to carry out its manufacturing process, Atotech India sources part of its raw materials required as inputs from the Atotech Group

### **WHAT IS CSR?**

The term "Corporate Social Responsibility (CSR)" can be referred as corporate initiative to assess and take responsibility for the company's effects on the environment and impact on social welfare. The term generally applies to companies efforts that go beyond what may be required by regulators or environmental protection groups.

*"CSR is the process by which an organization thinks about and evolves its relationships with stakeholders for the common good, and demonstrates its commitment in this regard by adoption of appropriate business processes and strategies. Thus CSR is not charity or mere donations. CSR is a way of conducting business, by which corporate entities visibly contribute to the social good. Socially responsible companies do not limit themselves to using resources to engage in activities that increase only their profits. They use CSR to integrate economic, environmental and social objectives with the company's operations and growth*

### **PHILOSOPHY**

Atotech Group, Globally committed to sustainable development and highest levels of **safety** and **security**, and ensuring to protect **health, environment and the community in which we work**. Atotech India being part of Atotech Group, also thrives on the same philosophy and vision.

### **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

Board of Directors of the Company in its Board Meeting constituted a CSR Committee in line with the provisions of Companies Act, 2013 read with rule thereon.

The committee comprise of members as may be appointed by the board in their meetings.

CSR Committee is responsible for:-

#### **CSR budget**

The total budget for the CSR projects will be decided by the CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.

#### **Administration**

The Company's CSR projects and programmes shall be overseen by a separately CSR committee of the Board. Committee is hereby authorise to depute the officials of the Company as may be required to administer the projects initiated by Company for CSR.

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## **Monitoring and Reporting**

Under the direction of the Committee, the Company shall implement a monitoring mechanism over the Company's CSR projects and programmes. Such monitoring mechanism shall, among other things, make transparent the manner and details of the implementation of all CSR projects and programmes undertaken by the Company. The Board shall receive periodic reports from the Committee on the status of the Company's implementation of specific CSR projects and programmes. On an annual basis, the Board shall report to relevant stakeholders on the Company's CSR projects and programmes and related matters, as required by CSR Requirements.

## **Amendments to CSR Policy**

The Committee shall review this CSR Policy on a periodic basis and shall update it as necessary or appropriate (subject to approval by the Board, if applicable) to ensure that it reflects CSR Requirements as well as the current interests of the Company and relevant stakeholders.

## **CSR PROJECTS, PROGRAMS AND ACTIVITIES**

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner. Projects that can be thrust area for Atotech India is:-

### **Education**

Promoting education including special education among children women, elderly and differently abled, monetary contributions to academic institutions with the objective of assisting students in their studies.

### **Environment**

- enhancing environmental and natural capital
- Plantation of trees
- Supply of energy efficient equipment like LED lights etc in rural area.

### **Health & Hygiene**

- Cleanliness in village needs improvement for waste collection and disposal
- Help to economical weaker section for purified drinking water
- Help to promote sports activities

### **Safety**

- To increase awareness for Traffic Safety


### **Rural Development**

Working with the local administrators to achieve community development goals and partner with NGOs for supporting them in improving infrastructure such as roads, drainage, water tanks etc.

## **EFFECTIVE DATE**

The Effective Date of this policy will be 01<sup>st</sup> April, 2014.

## **For Atotech India Private Limited**



**(Challa Gopala Krishna Murthy)**  
**Managing Director**

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