

Concept for health, safety, environment, quality and security



Atotech is committed to conducting a successful business by developing, manufacturing and distributing surface finishing solutions in a responsible and sustainable manner. Atotech places people safety, safety in regard to operations, the protection of health and environment, customer satisfaction, listening to all stakeholders and societal commitment at the center of its corporate objectives.

In support of this commitment, Atotech has established the following guiding principles:

- We manage our activities complying with all applicable legal regulations and monitor compliance in regular audits. We follow unified and specific standards in line with best management practices worldwide.
- We promote among our employees a shared culture whose core components are skills management, incident feedback, information, dialogue and rigorous compliance and application of regulations. This process is driven by the leadership and exemplary conduct of the management.
- We provide our customers with excellent quality products and superior service. We strive to fulfill their current and future expectations by continuous attention to their needs and developing leading technology.
- We select our contractors and suppliers on the basis of their ability to comply with our policy on health, safety, environment, quality and security. We recognize and develop the partnership with our suppliers to improve product quality, safety and environmental impact.
- We design and operate our facilities to avoid, reduce and control impacts on the environment and human health to the maximum extent practicable. Therefore, we regularly evaluate and improve our HSE performance. We take precautions to protect assets and information.

- We strive systematically for continual improvement in all areas by setting concrete targets, providing resources and follow-up on agreed actions. We review our management systems for health, safety, environment and quality regularly to achieve best performance measuring with standardized Key Performance Indicators. We require Third Party Certification according to the standards ISO 9001, ISO 14001 and ISRS at all production sites and TechCenters and promote the accreditation of our TechCenter laboratories.
- Based on a systematic and periodic risk assessment and prevention programs we implement, regularly evaluate and update safety, security, health, environment and quality measures. Our emergency facilities and procedures are designed to deal with accidental situations or threats to minimize their consequences.
- Each employee, at all levels, must be conscious of his or her personal responsibility, giving due consideration to the prevention of risks of accident, harm to health, environmental damage or adverse impacts on product and service quality. Vigilance and professionalism in these fields are important criteria in evaluating the performance of each member of personnel, in particular for those in positions of responsibility. Through empowerment, allocation of resources, appropriate training and appraisal by results we enable employees to contribute to our objectives effectively.
- In a spirit of openness, we adopt a constructive dialogue approach with all stakeholders. We pledge responsible relations with communities which we take an active part in.

We address product stewardship throughout the life cycle and support our customers to optimize environmental compatibility and safety, by providing innovative products, processes, systems and assistance with their proper use.



Geoff Wild
CEO of Atotech

March 2017