



CORPORATE SOCIAL RESPONSIBILITY POLICY OF ATOTECH DEVELOPMENT CENTER PRIVATE LIMITED

1. CORPORATE VIEW

Atotech Development Center Private Limited (“ADCPL”) is a body corporate incorporated under the provisions of the Companies Act, 2013, as a 100 % subsidiary of Atotech B.V. head quartered in Berlin, Germany. Atotech B.V. is a global leader in the highly complex world of plating chemicals, equipment and services for printed circuit board (PCB), package substrate and semiconductor manufacturing, as well as decorative and functional surface finishing across 47 countries worldwide. While at the other side, ADCPL is having its core concentration to act a state to the art Research and Development Center with its focus on developing, identifying, inventing, testing activities for future needs and sustainability of the General metal finishing (GMF), Semiconductor & Printed circuit board manufacturing industry by acting as full-fledged extended arm of Berlin R&D Center.

The objective of the company is to carry out Research and Development directed towards continuous improvement of specialty chemicals, compounds and equipment used in or in relation to general metal finishing business and the production and business of printed circuits boards technology and also adaptation and development of imported technology with its core involvement in scientific research that is necessary from the view-point of future advances in technology in consonance with the industrial priorities.

2. WHAT IS CSR?

The term "Corporate Social Responsibility (CSR)" can be referred as corporate initiative to assess and take responsibility for the company's effects on the environment and impact on social welfare. The term generally applies to companies efforts that go beyond what may be required by regulators or environmental protection groups.

“CSR is the process by which an organization thinks about and evolves its relationships with stakeholders for the common good, and demonstrates its commitment in this regard by adoption of appropriate business processes and strategies. Thus CSR is not charity or mere donations. CSR is a way of conducting business, by which corporate entities visibly contribute to the social good. Socially responsible companies do not limit themselves to using resources to engage in activities that increase only their profits. They use CSR to integrate economic, environmental and social objectives with the company's operations and growth.”

3. PHILOSOPHY

Atotech Group, Globally committed to sustainable development and highest levels of **safety** and **security**, and ensures protection of **health, environment and the community** in which we work. Atotech Development Center Private Limited being part of Atotech Group, also thrives on the same philosophy and vision.

4. CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE

Board of Directors of the Company in its Board Meeting held on 31st July, 2018 constituted a CSR Committee in line with the provisions of Companies Act, 2013 read with applicable rules thereon. The Members of the CSR Committee shall be appointed by the Board, as the Board may determine from time to time.

a. CSR Committee's Responsibility

CSR Committee is responsible for:

- Formulating and recommending to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company.
- Recommending the amount of expenditure to be incurred on the activities referred to in clause (a); and
- Monitoring the Corporate Social Responsibility Policy of the Company from time to time.

b. CSR budget

The total budget for the CSR projects will be decided by the CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.

c. Administration

The Company's CSR projects and programmes shall be overseen by a CSR committee of the Company. Committee is hereby authorised to depute the officials of the Company as may be required to administer the projects initiated by the Company for CSR.

d. Monitoring and Reporting

Under the direction of the Committee, the Company shall implement a monitoring mechanism over the Company's CSR projects and programmes. Such monitoring mechanism shall, among other things, make transparent the manner and details of the implementation of all CSR projects and programmes undertaken by the Company. The Board shall receive periodic reports from the Committee on the status of the Company's implementation of specific CSR projects and programmes. On an annual basis, the Board shall report to relevant stakeholders on the Company's CSR projects and programmes and related matters, as required by CSR Requirements.

The Surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.

e. Amendments to CSR Policy

The Committee shall review this CSR Policy on a periodic basis and shall recommend the amendments or modifications, if any to the Board.

5. CSR PROJECTS, PROGRAMS AND ACTIVITIES

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner. CSR Projects that can be thrust area for the Company in accordance with *Schedule VII of the Companies Act, 2013 are as follows:

a. Education

- Promoting education which includes special education for children, women, elderly and differently abled;
- Provide monetary contributions to academic institutions with the objective of assisting students in their studies.

b. Environment

- Enhancing environmental and natural capital;
- Plantation of trees;
- Supply of energy efficient equipment like LED lights etc. in rural area.

c. Health & Hygiene

- Cleanliness in village needs improvement for waste collection and disposal;
- Help to economical weaker section for purified drinking water;
- Help to promote sports activities.

d. Safety

- To increase awareness for Traffic Safety.

e. Rural Development

- Working with the local administrators to achieve community development goals and partner with NGOs for supporting them in improving infrastructure such as roads, drainage, water tanks etc.

Registered Office:

Plot No. 446 G&H, Sector – 8, Phase-IV,
IMT Manesar, District Gurugram – 122050,
Haryana, India

Phone: (+91) 124 – 644 7900

Website: www.atotechindia.com

6. EFFECTIVE DATE

The effective date of this policy will be **31st July, 2018**.

For Atotech Development Center Private Limited



Hitesh Mehta
(Managing Director)
DIN: 08171767



***SCHEDULE - VII**

Activities which may be included by companies in their Corporate Social Responsibility Policies
Activities relating to:—

- (i) Eradicating hunger, poverty and malnutrition, 2[“promoting health care including preventive health care”] and sanitation 4[including contribution to the Swach Bharat Kosh setup by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water 4[including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports



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- (viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.
- (x) rural development projects]
- (xi) slum area development.

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.