



Atotech India Private Limited

CIN : U74999HR1996PTC033492

Registered Office:

66 K.M. Stone, N.H. 8, Delhi Jaipur Highway,
Village Sidhrawali, District Gurugram
– 122413, Haryana, India

Phone: (+91) 124 – 644 7900

Website: www.atotechindia.com

CORPORATE SOCIAL RESPONSIBILITY POLICY OF ATOTECH INDIA PRIVATE LIMITED

CORPORATE VIEW

Atotech India Private Limited (hereinafter referred as “the Company “or “Atotech India”) is a wholly owned subsidiary of Atotech B.V., a Company incorporated in the Netherlands. Atotech India is primarily engaged in the manufacture of electroplating chemicals. The Company is a supplier of processes, services, chemicals and equipment for GMF, semiconductor and PCB manufacturing. The Company’s Greenfield manufacturing site is located in Village Sidhrawali, 52 km from Delhi Airport. It is also involved in the business of manufacturing and marketing of specialty chemicals and compounds used for GMF and production of PCB. In order to carry out its manufacturing process, Atotech India sources part of its raw materials required as inputs from the Atotech Group

WHAT IS CSR?

The term "Corporate Social Responsibility" ((hereinafter referred as “CSR”) can be referred as corporate initiative to assess and take responsibility for the company's effects on the environment and impact on social welfare. The term generally applies to companies efforts that go beyond what may be required by regulators or environmental protection groups.

"CSR is the process by which an organization thinks about and evolves its relationships with stakeholders for the common good, and demonstrates its commitment in this regard by adoption of appropriate business processes and strategies. Thus CSR is not charity or mere donations. CSR is a way of conducting business, by which corporate entities visibly contribute to the social good. Socially responsible companies do not limit themselves to using resources to engage in activities that increase only their profits. They use CSR to integrate economic, environmental and social objectives with the company's operations and growth

PHILOSOPHY

Atotech Group, Globally committed to sustainable development and highest levels of **safety and security**, and ensuring to protect **health, environment and the community in which we work**. Atotech India being part of Atotech Group, also thrives on the same philosophy and vision.

CSR COMMITTEE

The Board of Directors of the Company have constituted a CSR Committee in line with the provisions of Companies Act, 2013 read with rule thereon(hereinafter Act). The members of the CSR committee shall be appointed by the Board, as the Board may determine from time to time.CSR Committee is responsible for:-

- (a) Formulating and recommending to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company
- (b) Recommending the amount of expenditure to be incurred on the activities referred to in clause (a); and
- (c) Monitoring the Corporate Social Responsibility Policy of the company from time to time.

CSR Budget

The total budget for the CSR projects shall be recommended to Board by the CSR Committee in accordance with applicable provisions of the Act and the CSR Rules.



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Administration

The Company's CSR projects and programmes shall be overseen by CSR committee of the Board. Committee is hereby authorise to depute the officials of the Company as may be required to administer the projects initiated by Company for CSR.

Monitoring and Reporting

Under the direction of the Committee, the Company shall implement a monitoring mechanism over the Company's CSR projects and programmes. Such monitoring mechanism shall, among other things, make transparent the manner and details of the implementation of all CSR projects and programmes undertaken by the Company. The Board shall receive periodic reports from the Committee on the status of the Company's implementation of specific CSR projects and programmes. On an annual basis, the Board shall report to relevant stakeholders on the Company's CSR projects and programmes and related matters, as required by CSR Requirements.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

Amendments to CSR Policy

The Committee shall review this CSR Policy on a periodic basis and shall recommend the amendments or modifications, if any to the Board.

CSR PROJECTS, PROGRAMS AND ACTIVITIES

Corporate Social Responsibility is a Company's commitment to operate in an economically, socially and environmentally sustainable manner. CSR Projects that can be thrust area for the Company in accordance with *Schedule VII of Companies Act, 2013 are:-

Education

Promoting education including special education among children women, elderly and differently abled, monetary contributions to academic institutions with the objective of assisting students in their studies.

Environment

- enhancing environmental and natural capital
- Plantation of trees
- Supply of energy efficient equipment like LED lights etc in rural area.

Health & Hygiene

- Cleanliness in village needs improvement for waste collection and disposal
- Help to economical weaker section for purified drinking water
- Help to promote sports activities

Safety

- To increase awareness for Traffic Safety



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Rural Development

Working with the local administrators to achieve community development goals and partner with NGOs for supporting them in improving infrastructure such as roads, drainage, water tanks etc.

Any Other Activity as per schedule VII read with Section 135 of the Companies Act, 2013

EFFECTIVE DATE

The Effective Date of this policy will be 29th November 2018.

For Atotech India Private Limited




(Hitesh Mehta)
Managing Director
DIN:08171767

***SCHEDULE VII**

Activities which may be included by companies in their Corporate Social Responsibility Policies
Activities relating to:—

[(i) Eradicating hunger, poverty and malnutrition, [“promoting health care including preventive health care”] and sanitation⁴[including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.

(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents;

(vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports

(viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;



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(ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.

(x) rural development projects]

(xi) slum area development.

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.]