

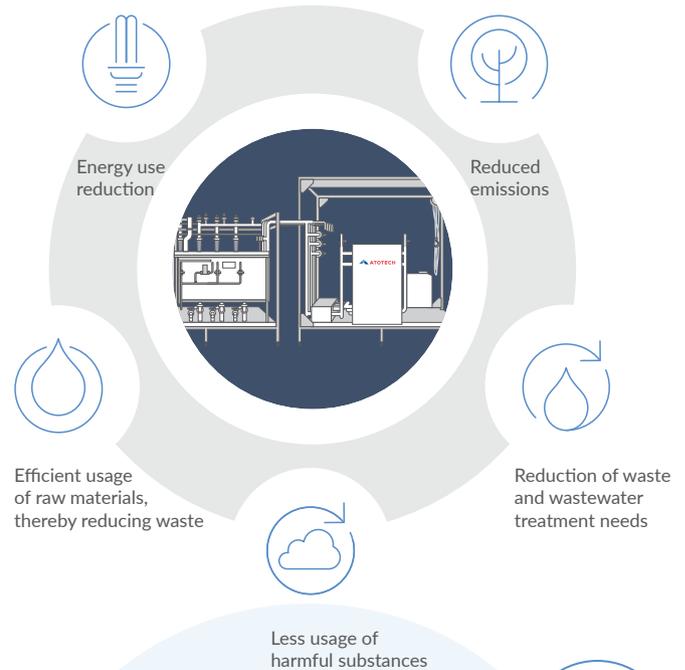


Innovation

Atotech is committed to being both an innovative and environmentally-conscious company. Our clear goal is to be the leading supplier of sustainable plating systems and we have made sustainability a key driver of our R&D strategy. Across all our product lines, we seek to reduce the use of toxic chemistry, and to use less water, energy and raw materials, which means less waste and greater savings for our customers.

As consumers and our customers demand increasing improvements from an energy and waste perspective, we believe our decades of R&D efforts in this direction are a source of competitive advantage. Currently, 53% of our R&D projects are related to sustainable technologies.

| Category | Calculation/Explanation | 2018 | 2019 | 2020 |
|--------------------------------------|--------------------------------------|------|------|------|
| Circularity of products and services | R&D projects on sustainable products | 42% | 45% | 53% |



Environmental



At Atotech, sustainability is at the heart of what we do, and we are committed to best practices in all aspects of Environmental, Social, and Governance (ESG) factor reporting. We aspire to set transparent goals and report on our progress against them, while also pinpointing opportunities to expand and improve our ESG program.

| Category | Indicator | Calculation/Explanation | 2018 | 2019 | 2020 | Notes |
|-------------------------------------|---------------------------|--|------|--------------|--------------|---|
| Energy Management and GHG emissions | CO ₂ Emissions | Scope 1 CO ₂ emissions ['000t CO ₂] | 4.1 | 3.9 (-5.4%) | 4.1 (-0.2%) | Scope 1 of the GRI standard (-/+% vs. base year 2018) |
| | | Scope 2 CO ₂ emissions ['000t CO ₂] | 25.3 | 23.0 (-9.2%) | 24.5 (-3.3%) | Scope 2 of the GRI standard (-/+% vs. base year 2018) |
| Water and wastewater management | Water withdrawal | 1. Total City water withdrawal in '000 m ³ | 314 | 298 (-5.0%) | 295 (-6.1%) | (-/+% vs. base year 2018) |

Social

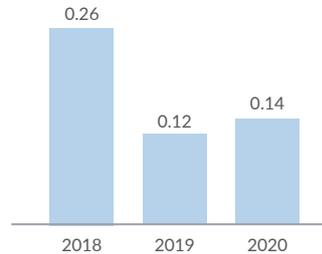


Atotech sites are designed to high specifications in order to guarantee the safety of Atotech employees as well as its neighbors, and also to protect the environment. All Atotech subsidiaries are certified to ISO 9001 Quality Management System standard and all manufacturing and TechCenter sites have also attained the ISO 14001 and the ISO 45001 Environmental and Occupational Health and Safety Management Systems.

At Atotech, we value individual differences and build an environment of trust within our workforce. We are a truly international and diverse team, with 52 different nationalities represented in our global workforce and 21 different nationalities represented in upper management positions. Our goal is to proactively increase the share of female executives and share of females in the total workforce on an annual basis.

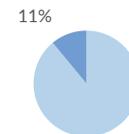
Injury Rate

Frequency of injury events relative to total workforce time (TRIR) – TRIR per 200,000 hours worked

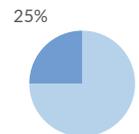


Gender Diversity

1. %: Senior-/ Exec-level: women/men



2. %: Women employees



Governance



Our corporate governance objective is to transparently meet the highest possible standards of responsible governance and business ethics. Our code of conduct ([Atotech Code of Conduct](#)) applies to all employees, management, board members, and suppliers.

We have formalized policies for Health & Safety, Anti-Discrimination, Data Privacy, Child & Forced Labor ([Atotech Sustainability](#)). All employees are required to participate in periodic training in these policies.

Corporate Social Responsibility



We support the initiatives of the United Nations (UN) in addressing sustainable development challenges and highlight the following UN Sustainable Development Goals (SDGs) because we believe this is where we can contribute the most positive change, both through our corporate mission to be the leader in sustainable plating technologies and our philanthropic and volunteer activities.



Atotech supports numerous projects to promote health and well being. In addition to providing hygiene supplies to local hospitals, in 2021 we partnered with the Indian NGO NABET to provide Covid-19 awareness, support and vaccinations in the Sidhrwali and Manesar areas, which are close to Atotech sites.



Throughout our operations we support the development of a more circular economy. Our decades of R&D investments have led to breakthroughs in new products and processes which lead the way in reducing both the amount and the toxicity of chemicals used in high-tech surface-finishing applications.



Atotech is committed to ensuring the availability and sustainable management of water and sanitation for all. Not only do our products demonstrably lower water consumption and wastewater production, but through Charity Water UK we have also partnered with Gram Vikas to bring clean water, sanitation and hygiene education to underserved communities in India.



Atotech's initiatives to combat climate change include increasing our consumption of renewable energy in our production sites as well as improving the energy consumption footprint of our customers. Our integrated business model combining chemistry and equipment with software and IIOT applications allows our customers to demonstrably lower their energy and water consumption compared to traditional processes.