

TOPIC	SASB CODE	ACCOUNTING METRIC	ATOTECH RESPONSE (2021)
Greenhouse Gas Emissions	RT-CH-110a.1	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	<p>Scope 1 emissions: 3,661 t CO₂e 0% of Scope 1 GHG emissions are covered under an emissions-limiting regulation or program that is intended to directly limit or reduce emissions</p> <p>Note: Atotech Scope 1 emissions include direct emissions from Natural Gas and other fuels (LPG, Domestic Fuel Oil, Diesel and Kerosene). Emissions from refrigerants and grey fleet is excluded at this point. Calculations refer to emissions at headquarters, production sites, and TechCenters; small retail offices are excluded.</p>
Greenhouse Gas Emissions	RT-CH-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Atotech does not yet have a worldwide GHG reduction goal. However, we are working towards establishing one during FY2022 and expect for it to be communicated within the next 12 months. In the meantime, we are working on an array of initiatives, including the purchase of green power, where available, switching to own-generated renewable energy, where possible, and other initiatives, including replacing traditional lighting sources with LED lights.
Air Quality	RT-CH-120a.1	Air emissions of the following pollutants: (1) NOX (excluding N ₂ O), (2) SOX, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	<p>Total emissions of oxides of nitrogen (NO_x) = not reported for FY2021 Total emissions of oxides of sulfur (SO_x) = not reported for FY2021 Total emissions of non-methane, volatile organic compounds (VOCs) = not reported for FY2021 Total emissions of hazardous air pollutants (HAPs) = not reported for FY2021</p>
Energy Management	RT-CH-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	<p>Total energy: 288,658 GJ Percentage of grid electricity: 68% Percentage of renewable energy: 20% Self-generated energy: 461 GJ</p>
Water Management	RT-CH-140a.1	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	<p>Total water withdrawal: 337,090 m³ Percentage of total water withdrawal in water-stressed regions: 29% Total water consumed: not reported for FY2021</p> <p>Note: This includes only production sites and TechCenters</p>
Water Management	RT-CH-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Number of incidents: 0
Water Management	RT-CH-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	All production sites and TechCenters are ISO 14001 certified and must therefore assess risks and define mitigation measures for environmental aspects. Furthermore, a yearly internal ISO audit is mandatory, and sites must undergo an external HSE compliance audit every three years as well. During the external compliance audits, all applicable environmental laws are considered, including water and wastewater-related ones.
Hazardous Waste Management	RT-CH-150a.1	Amount of hazardous waste generated, percentage recycled	<p>Total hazardous waste generated: 2,488 t Percentage recycled: not reported for FY2021</p>
Community Relations	RT-CH-210a.1	Discussion of engagement processes to manage risks and opportunities associated with community interests	At the center of its corporate objectives, Atotech places people safety, safety with regard to operations, the protection of health and environment, customer satisfaction, involvement of all identified stakeholders, and societal commitment. Atotech encourages community volunteerism and engagement at the local level, across the world. In doing so, we work with various partners serving multiple needs in society. In 2021, we participated in numerous Corporate Social Responsibility-related events around the globe. Among these were scholarship programs in China, donations to environmental organizations that provide drinking water to people in developing nations, charity activities such as supporting families in need, environmental initiatives dedicated to the renaturation of stressed landscapes, and the initiation of a support and awareness campaign to combat Covid-19 in communities close to our Indian sites.
Workforce Health & Safety	RT-CH-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	<p>Total recordable incident rate (TRIR) for direct employees: 0.21 Total recordable incident rate (TRIR) for contract employees: 0.78 Fatality rate for direct employees: 0 Fatality rate for contract employees: 0</p>
Workforce Health & Safety	RT-CH-320a.2	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	At the center of its corporate objectives, Atotech places people safety, safety with regard to operations, the protection of health and environment, customer satisfaction, involvement of all identified stakeholders, and societal commitment. In support of this commitment, Atotech manages our activities at the workplace in compliance with all the applicable obligations and monitors them with regular audits. We follow unified and specific standards in line with the best management practices worldwide. In each area, there are OHS risk assessments that identify the hazards and the applicable safe procedures: necessary ventilation at workplace, task to be performed under fume hoods, use of personal protective equipment, limit on the number of certain substances that can be handled in the workplace, etc. During the

			Covid-19 pandemic, Atotech ensured its employees remained safe through pro-active implementation of multiple safety precautions. The company early-on convened a Covid-19 task force with full top-management backing, to guide the company through the various stages of the pandemic. The work environment has been adapted to promote safety, incl. the provision of free FFP2 masks and antigen tests (where available), the utilization of a remote-work staffing model where needed and extended flexibility regarding working hours. Wherever possible, Atotech also arranged for on-site vaccination programs for employees.
Product Design for Use-phase Efficiency	RT-CH-410a.1	Revenue from products designed for use-phase resource efficiency	Not reported for FY2021
Safety & Environmental Stewardship of Chemicals	RT-CH-410b.1	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	86.7% of Atotech chemical products sold contain GHS Category 1 and 2 Health and Environmental Hazardous substances 95.5% of the revenue from Atotech chemical products sold is based on products that contain GHS Category 1 and 2 Health and Environmental Hazardous substances 100% of new raw materials undergo a hazard assessment
Safety & Environmental Stewardship of Chemicals	RT-CH-410b.2	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	We design and operate our facilities to avoid, reduce, and control risks and potential impacts on the environment and human health and safety to the maximum extent practicable under consideration of substitution or elimination possibilities as well as technical, organizational, and personal measures. Therefore, we regularly evaluate and improve our HSE performance. We take precautions to protect assets and information. In addition, all chemicals of concern are monitored on a constant and ongoing basis as part of our HSE program. Audits are carried out on a regular basis. We classify substances of concern according to a matrix which includes toxicity, use case and global regulatory restrictions, both current and anticipated. According to ranking via this matrix, we actively seek to eliminate the substances of highest concern, either by developing new products with a lower risk profile or by finding alternative substances. Atotech is at the leading edge of commercializing processes, including TriChrome® and BluCr®, which eliminate both the need for hexavalent chromium and the use of PFAS-containing mist suppressants.
Genetically Modified Organisms	RT-CH-410c.1	Percentage of products by revenue that contain genetically modified organisms (GMOs)	This is not material and not applicable to Atotech.
Management of the Legal & Regulatory Environment	RT-CH-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	We are dedicated to protecting human health, natural resources, and the global environment. Our environmental principles provide guidance to Atotech personnel worldwide in the conduct of our daily business practices. <ul style="list-style-type: none"> • We are committed to actions that restore and preserve the environment • We are committed to reducing waste and pollutants, conserving resources, and recycling materials at every stage of the product life cycle • We will continue to work with appropriate industry associations for the development of technically sound and financially responsible environmental laws and regulations • We will continually assess the impact of our facilities and products on the environment and on the communities in which we live and operate as we strive for continuous improvement. • We possess all applicable/required environmental permits and comply with relevant local, national, and international regulations. This is in line with REACH-requirements and our ISO 14001 certification. Furthermore, it is embedded in our corporate values to remain compliant with such laws and regulations.
Operational Safety, Emergency Preparedness & Response	RT-CH-540a.1	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Not reported for FY2021
Operational Safety, Emergency Preparedness & Response	RT-CH-540a.2	Number of transport incidents	No transport incidents were reported for FY2021
Production by reportable segment	RT-CH-000.A	Production metrics for each of the entity's reportable segments	Overall chemistry production output: 163,137 t Overall equipment production output: Not reported for FY2021 Note: Our chemistry products are blends, consisting of liquid and solids. We provided the weight only as we do not track volume internally.