



Atotech solutions

Leading plating chemicals,
equipment, and services



Our mission



We provide the **most advanced technical solutions** for the world's surface-finishing industries, through a combination of **innovative chemistry and world-class equipment**.



We thrive and succeed based on **superior customer satisfaction** and **best-in-class technical support**.



We are **committed to innovation, and will adapt** to meet the needs of our customers, investors, and employees worldwide.



Leading brand in surface-finishing solutions

Atotech is a global leader in surface-finishing solutions. Our comprehensive systems-and-solutions approach leverages our unique offering of innovative chemistry, world-class equipment, and superior service. With our solutions we support diverse industries such as consumer electronics, especially mobile devices and computers; global automotive; communication infrastructure; and many other industrial end-markets. We are headquartered in Berlin, Germany and have manufacturing operations across Europe, the Americas, and Asia. Together, we generate annual revenues of \$1.5 billion (2021).

We set industry benchmarks

More than 8,000 customers worldwide look to us for both functional and decorative surface-finishing solutions for a wide range of applications. The combination of our systems-and-solutions approach, a truly global manufacturing as well as sales and service footprint, customer-driven investments in R&D, and superior technical expertise makes us an ideal surface-finishing solutions partner for our diverse customer base. We invest in supporting our existing customers' product improvements, but also focus on developing next-generation technology.

We are at the center of a knowledge industry

Today our products can be found everywhere in daily life. Whether used within the automotive and communications industry, or in countless other applications, their quality and dependability help optimize the performance, reliability, consistency, and value of everything they are incorporated into. At the heart of our success is an outstanding team of highly trained professionals and experts with decades of industry knowledge. They make it their business to ensure our customers accomplish their goals.

Located in more than

40

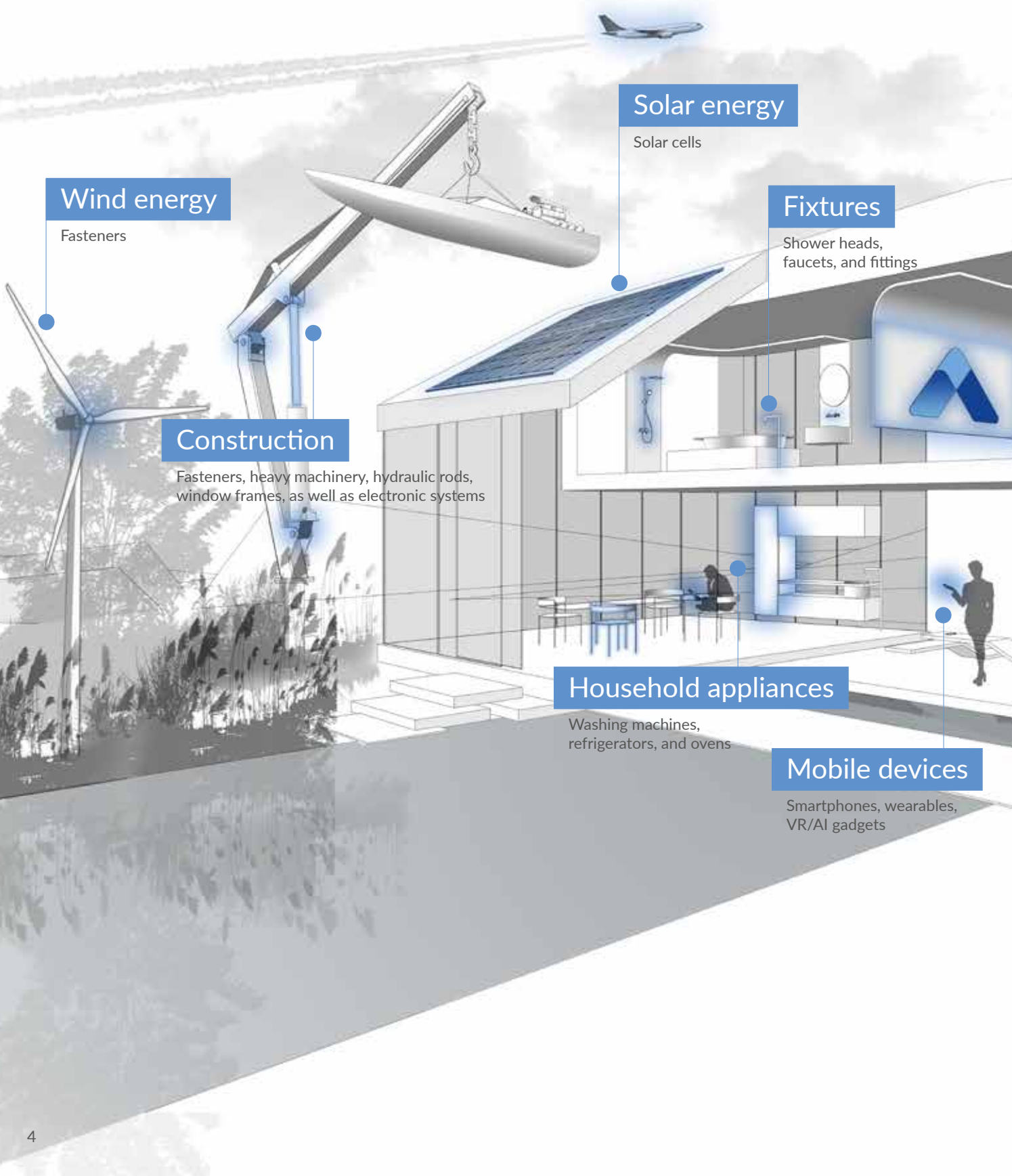
countries worldwide
with sales offices,
production sites, and
TechCenters

> 8,000

customers rely on Atotech's
leading technologies and
service capabilities

We add value with innovation

Here is a look at some of the end-markets and products that utilize our technology.



Wind energy

Fasteners

Solar energy

Solar cells

Fixtures

Shower heads, faucets, and fittings

Construction

Fasteners, heavy machinery, hydraulic rods, window frames, as well as electronic systems

Household appliances

Washing machines, refrigerators, and ovens

Mobile devices

Smartphones, wearables, VR/AI gadgets



Consumer electronics

TVs, smart home systems,
audio/visual entertainment

Furniture

Chairs, table legs,
and lamps

Communication infrastructure

Servers, data centers, 5G base stations,
cloud computing, big-data applications

Computing

Laptops, PCs, tablets,
displays, game consoles

Automotive electronics

Engine control unit, ICE powertrain,
info/entertainment, assisted driving (ADAS),
electronic powertrain

Batteries

EV and electronics batteries,
energy storage

Automotive surface finishing

Front grills, door handles, emblems, decorative
trim components, brake calipers, fasteners,
shock absorber rods, valve systems

Our core competencies



Electroplating and surface-modification chemistry



Understanding of surface-finishing supply chains



Electroplating equipment



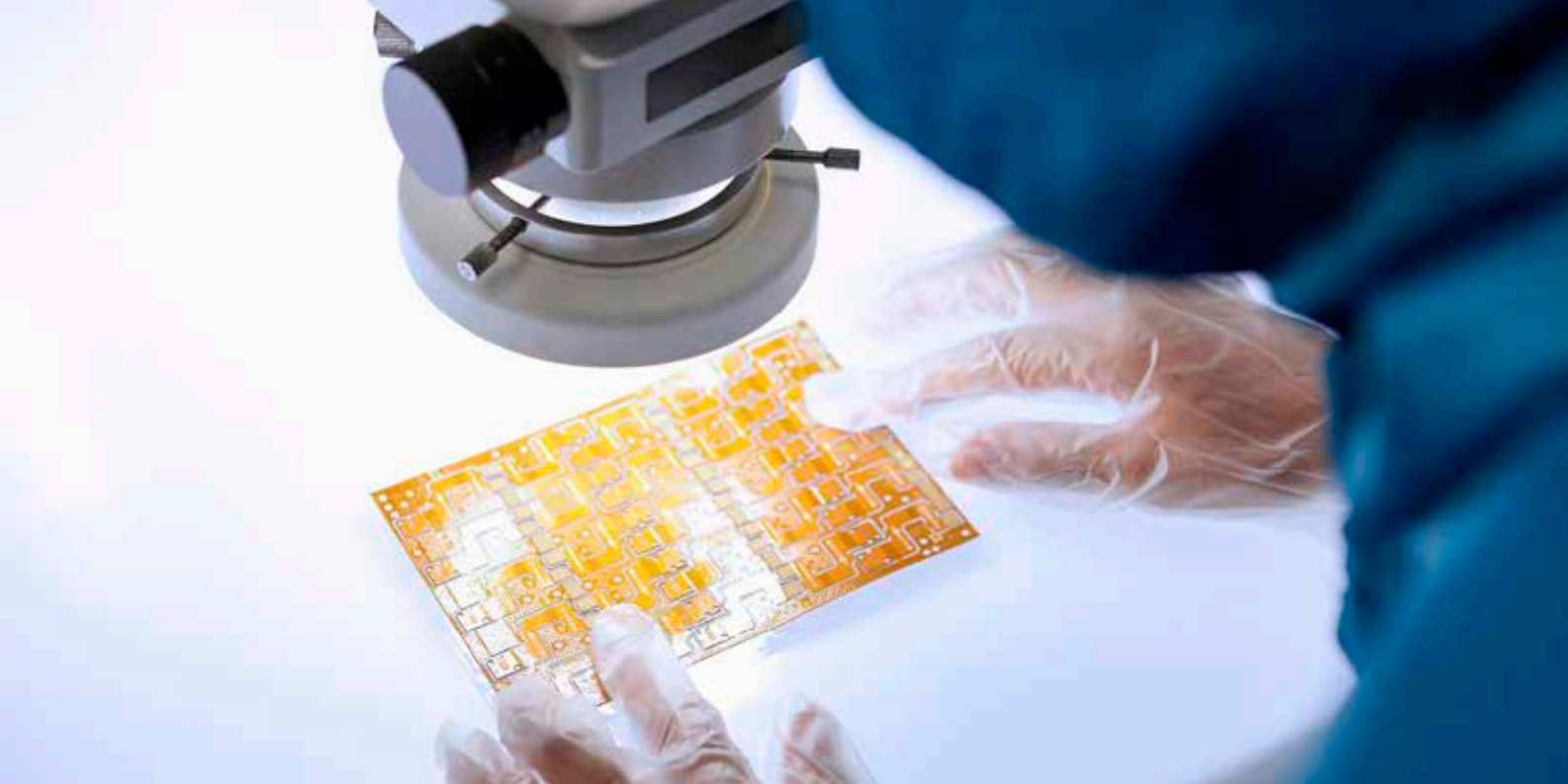
Software development



Global technical plating support with a systems and environmental approach



Compound formulation and analytics



What we strive for every day

Best local service

One factor that sets us apart from competitors is our global network. Sales and service in more than 40 countries enable us to provide efficient customer support worldwide. With an exceptional infrastructure, our unique TechCenter network allows us to offer an unmatched spectrum of services. This ranges from pilot production, chemical and materials science investigations, and process qualification, to trainings for customers and partners. The TechCenters also strengthen our research and development efforts, helping us develop sustainable solutions for tomorrow.

Production know-how

Paired with our broad production know-how, our highly skilled personnel and manufacturing capabilities make us the trusted partner within our industry. We provide customers with expert consultations and complete factory design concepts to help expedite new product launches. Our production systems guarantee the highest level of quality and efficiency in wastewater treatment solutions, all at a reduced cost. We are constantly improving manufacturing processes, applying the latest health, safety, and environment (HSE) standards to ensure the utmost safety for our employees and our customers.

Leading technologies

True to Atotech's long-standing history, we are determined to develop new ways to address significant challenges facing the plating industry. We collaborate heavily with the entire value chain – suppliers, customers, communities, and government bodies alike – to seek new paths and set benchmarks for the development of innovative plating processes. A constant investment in research and development helps us and our customers stay at the forefront of new technologies for the next-generation and sustainable technologies.

Sustainable solutions

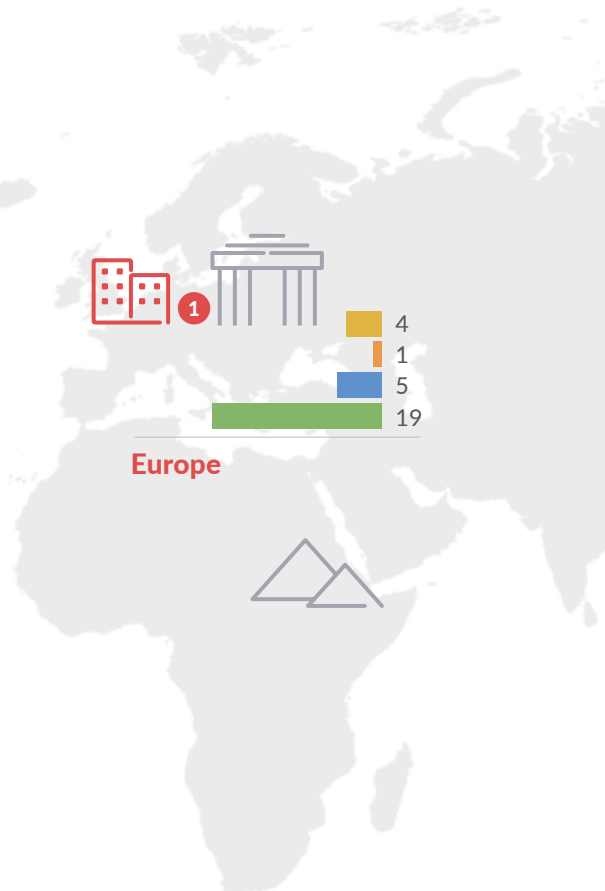
With our commitment to sustainable solutions, we are making a difference. We strongly believe in serving the world's current demand for technologies and chemicals while contributing to a more sustainable plating industry. We do so by carefully selecting and using less hazardous chemicals whenever possible, eliminating waste water to the greatest extent possible, as well as reducing our carbon footprint. We continue to bolster our environmental platform and are well-positioned to support our customers in fulfilling environmental laws and regulations for their manufacturing processes.

Our global presence







Today, Atotech's vast portfolio is second to none and trusted by global customers across a multitude of industries. We always take care that profitability and sustainability come together in the best way – our consistent growth is a testament to this attitude.

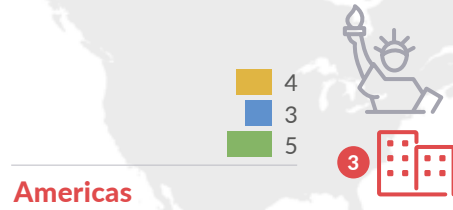
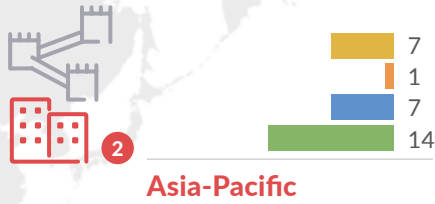
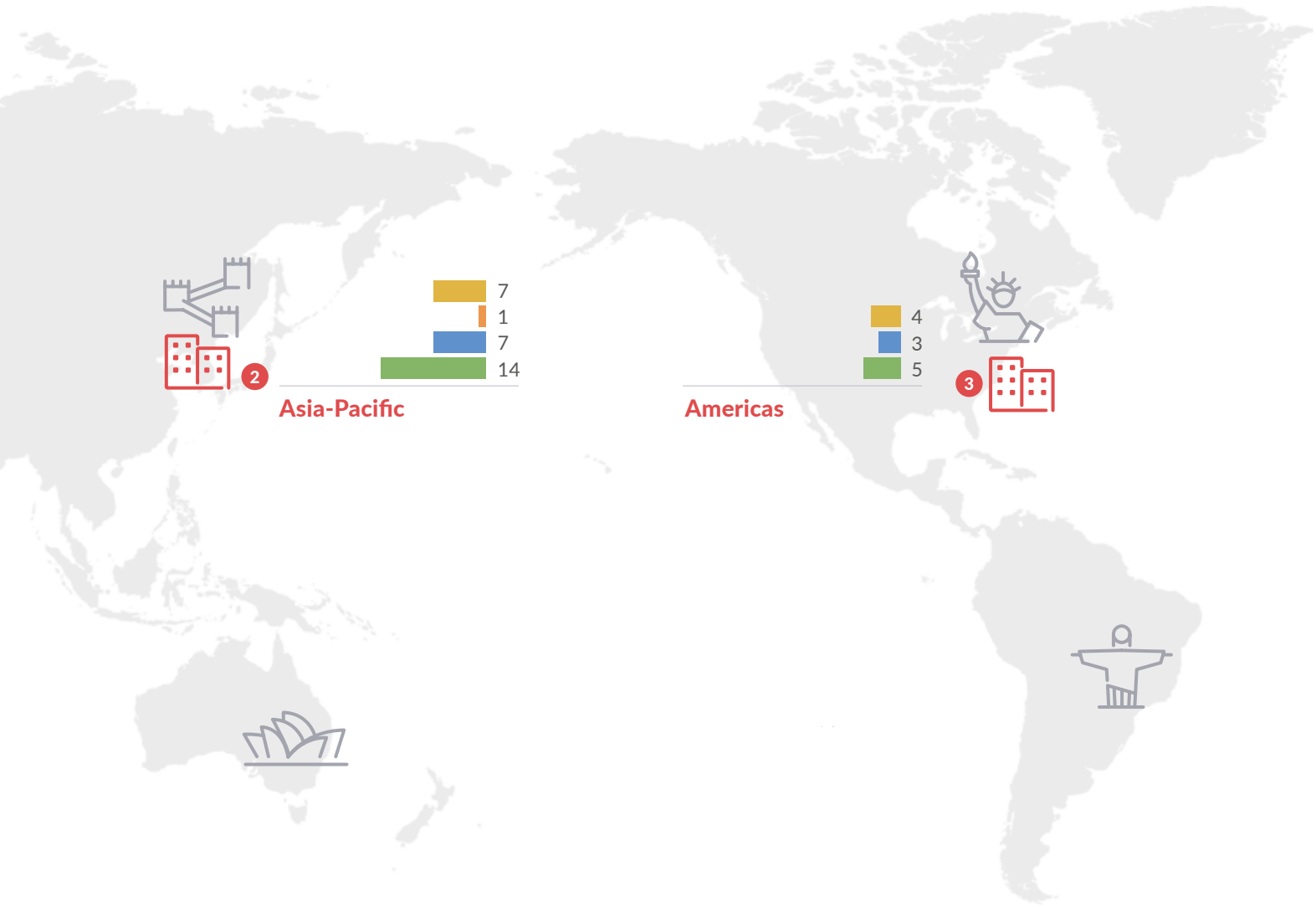
Deep local insights

Our presence across more than 40 countries makes us a global company with deep local insights. Regional dynamics – such as economic, social, and cultural factors – greatly influence local consumption patterns and technology usage. Staying close to our customers helps us respond faster to market needs and develop relevant solutions. We are proud of our exceptional infrastructure, technical capabilities and expert staff. They enable us to provide an unmatched spectrum of high-quality products, on-time delivery and best local service worldwide.



Key markets and industries we serve

 <p>Automotive</p>	 <p>Computing</p>	 <p>Communication infrastructure</p>
 <p>Smartphone</p>	 <p>Consumer electronics</p>	 <p>Sanitary</p>



Legend

Regional head offices with integrated R&D and TechCenter

- ① Berlin, Germany
- ② Yokohama, Japan
- ③ Rock Hill, U.S.A.

- Chemistry production (15)
- Equipment production (2)
- TechCenter (15)
- Legal entities (38)



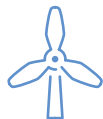
Heavy machinery



Household appliances



Construction



Energy

Valid as of 04/22

Our **commitment**



Regardless of what we produce, where we are, or who we do business with, everything begins and ends in accordance with our strict set of ethical values and moral obligations. These guidelines are found and applied in every conceivable aspect of our daily business, both internally and externally. Summed up, our commitment is expressed and implemented through safety, compliance, and sustainability.

We are a company dedicated to the absolute safety of those who manufacture and use our products, as well as reducing their impact on the environment. Our commitment to quality includes not only the highest product standards but also the quality of life of those we work, interact, and do business with. As for compliance and corporate governance, our zero-tolerance policy for anything less than utter transparency is as strict as it is non-negotiable.



Our advantage

Atotech as an employer

Passionate and experienced

A highly committed and passionate team with an average tenure of 10 years amongst our staff base

Deep industry knowledge

A skilled professional team that leads the industry, with 14% of our experts specialized in R&D

Global footprint

Opportunities at more than 40 countries worldwide: we run 15 TechCenters, 17 production sites, and multiple offices

International and diverse

A truly international team, with more than 4,000 colleagues from 56 countries, and widely represented by women

Atotech at a glance

Revenue

1.5

\$1.5 billion, with a compound annual average growth rate of 6% since 1994

Pioneering innovations

2,400

Almost 2,400 registered active patents, of which 2,000 are for chemical processes and 400 for equipment

International player

40

Atotech operates in more than 40 countries with various offices, 15 TechCenters, 15 chemistry and 2 equipment production sites

Diverse workforce

4,000

Atotech is a highly committed and passionate team of more than 4,000 experts worldwide

Industry pioneer

100

What is now Atotech has been at the forefront of the chemical and electroplating industry for well over 100 years

Sustainability

48%

In 2021, nearly half of our R&D projects were focused on improving environmental sustainability

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Global head office



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